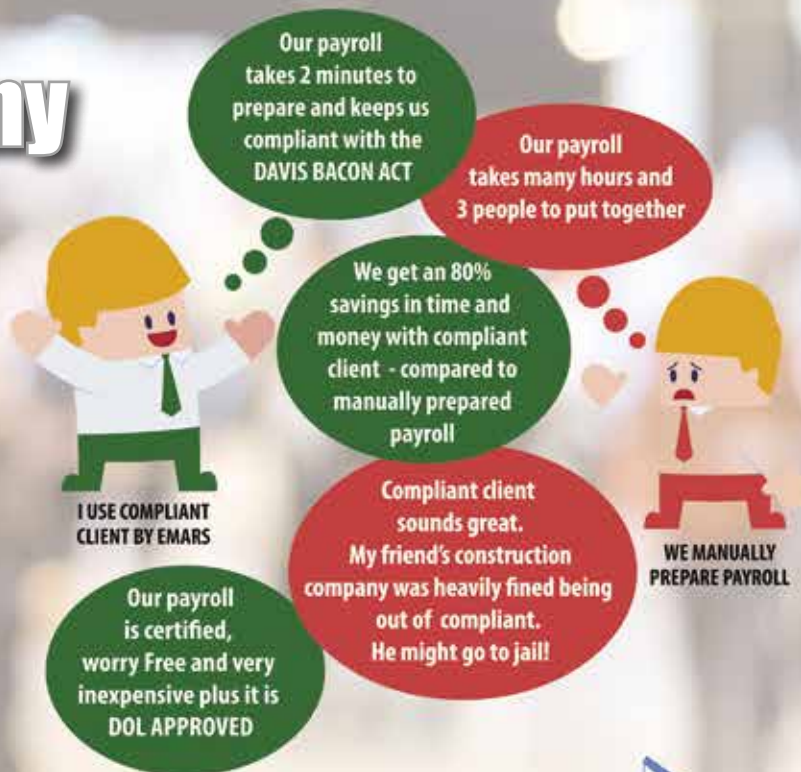


SAFETYZONE MAGAZINE

Payroll People meet at a Tradeshow

Company
Profile
Pg 10



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- Free Demo
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- 55,000 + Client
- Web Based
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Our payroll takes many hours and 3 people to put together

We get an 80% savings in time and money with compliant client - compared to manually prepared payroll

Compliant client sounds great. My friend's construction company was heavily fined being out of compliant. He might go to jail!

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- Works with Excel
- 55,000 + Client
- Web Based
- Paperless
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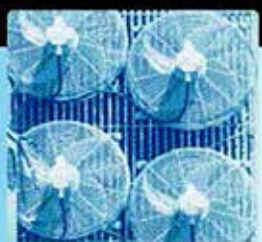
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PRESIDENT

Glen Hobson
205-441-5591
glen@handfmedia.net

DIRECTOR OF ADVERTISING

Jake Dimenna
205-624-2182
jake@handfmedia.net

DIRECTOR OF BUSINESS

Butch Cole
205-624-2180
butch@handfmedia.net

ADMINISTRATIVE DIRECTOR

Steven Hobson
steven@handfmedia.net

EDITOR

Brandon Greenhill
brandon@handfmedia.net

CREATIVE/ WEB DIRECTOR

Jacklyn Greenhill
jacklyn@handfmedia.net

P.O. Box 1568 • Pelham, AL 35124
Phone: 205-441-5591 • Fax: 205-624-2185
www.safetyzonemagazine.com
info@safetyzonemagazine.com

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LineWise® Introduces Fork-Mounted Guard Arm for Telehandlers



The new Fork-Mounted Guard Arm from LineWise® helps prevent conductors from falling into the right-of-way crossings. Designed to conveniently mount to the pallet forks on a telehandler, the Guard Arm provides a simple, yet effective safety measure to securely catch falling lines.

Featuring a 1,200-pound capacity, the LineWise Guard Arm has a 12-foot-wide span from tip to tip with the ears installed, allowing it to accommodate a variety of distribution lines. When not in use, the ears can be easily stowed on the unit to maintain a more compact profile. The Guard Arm also includes a cross roller with bearings to facilitate movement if a conductor lands on it.

The Guard Arm can be installed or detached in approximately 30 seconds with no adapter needed. A rear locking pin, which meets OSHA requirements, securely holds the unit in place on the forks.

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The Guard Arm weighs 607 pounds (275 kg) and can be used on all telehandlers with a capacity of 8,000 pounds (3,629 kg) or greater. It has been officially approved for use on a variety of telehandler models from Xtreme Manufacturing, as long as the operator understands and follows the appropriate load ratings for the machine.

LineWise is a division of Diversified Products. The company designs, engineers and manufactures a full line of utility products, including line lifters, insulated work platforms, spacer carts, phase lifters, transmission temporary conductor supports and the Buddy Bushing transmission hardware reinforcement system. For more information, contact Diversified Product Development, 700 Research Avenue, Waco, Texas 76705, phone 254-757-1177, fax 254-757-1188, or visit the website at www.line-wise.com •

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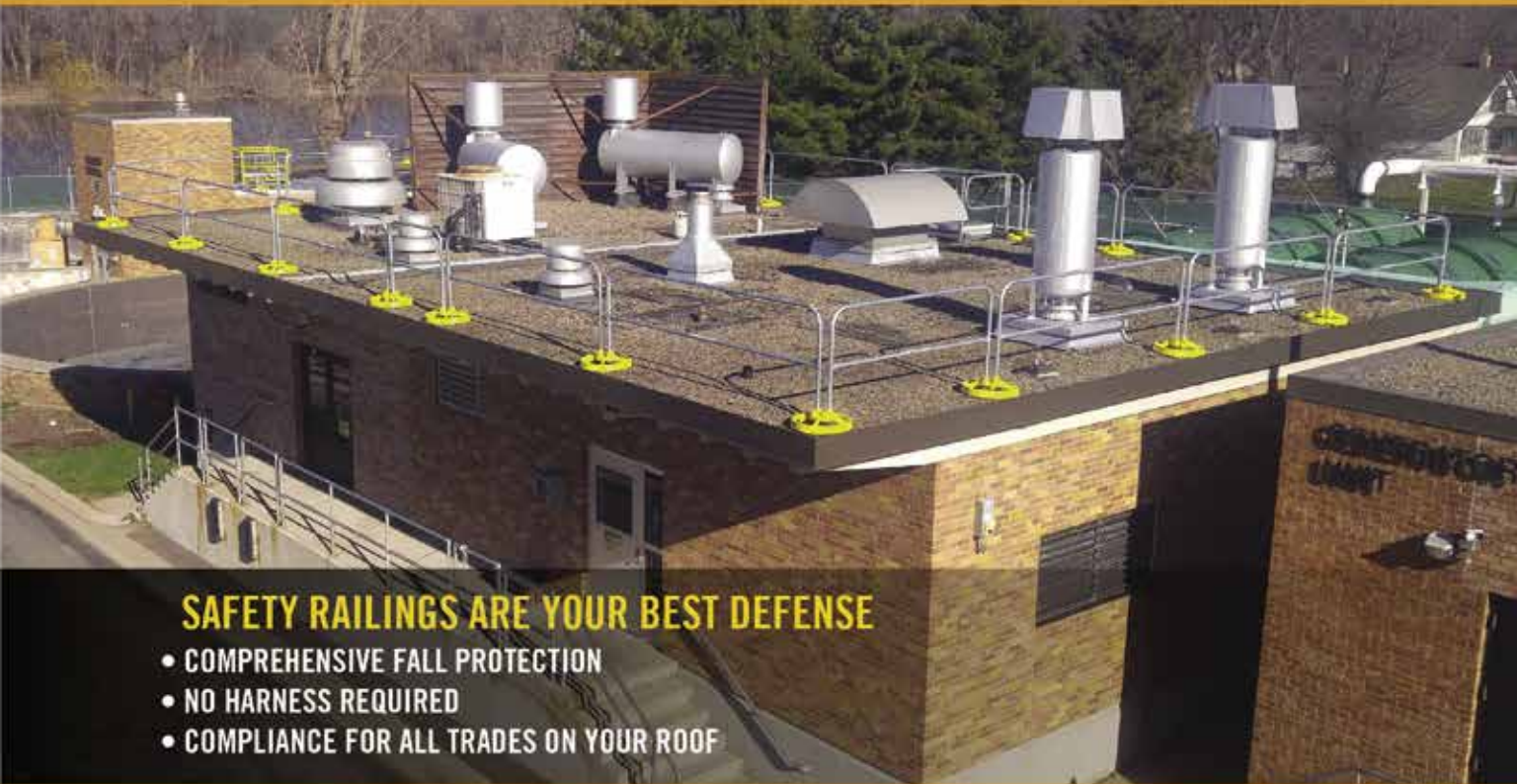



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LineWise® Updates Insulated Work Platform, Adds Optional Hydraulic Articulation



LineWise® has updated its Insulated Work Platform (IWP), including the option to hydraulically articulate the jib up to 45 degrees for improved access to hard-to-reach areas. The IWP is designed for installation on hydraulically telescoping cranes to increase the utilization of existing equipment. This versatility not only reduces the need for expensive, dedicated insulated aerial equipment, but it also offers a solution for utilities struggling to procure bucket trucks in the current market.

Equipped with a corona ring, the IWP is rated for barehand work up to 765 kV. The insulated fiberglass jib is sealed from moisture and other contaminants to maintain insulation properties. It includes a visible desiccant canister and current leakage monitor for maximum safety.

Fiber optic or radio controls are integrated into the crane's control valves to operate all functions from the basket, such as hydraulic telescoping and rotating of the crane. If equipped with the optional hydraulic articulating jib, featuring a self-contained hydraulic system, this function can also be operated via remote while in the air. The articulation capability can help linemen reach the middle phase and other difficult access areas. Variable-speed, programmable controls offer precise, smooth operation when adjusting the position of the basket.

A ruggedly built two-man basket (36" x 72" platform) with 1,200-pound capacity comes standard with the IWP.

It offers a quick-attach design for easy installation and removal with ground access for entering and loading. The platform is gravity hung with a disc brake to lock the platform into position. It includes serviceable, self-lubricating bushings for superior durability. A single-man platform and other specialty basket options are also available.

For enhanced jobsite versatility, the IWP can be fitted with several types of wire holders. A new Bundle Wire Holder can lift two conductors up to 2,500 pounds each. It rotates 180 degrees and adjusts to jib angles from 35 to 80 degrees. Also available is a single conductor lifter to hold a single phase up to 5,000 pounds and 765 kV.

The LineWise IWP meets or exceeds the following standards: ANSI A92.2, ASME B30.23, CSA Z 150, and CSA 225. Operator and service training, along with training materials, are provided with the product to help ensure maximum safety and operator confidence.

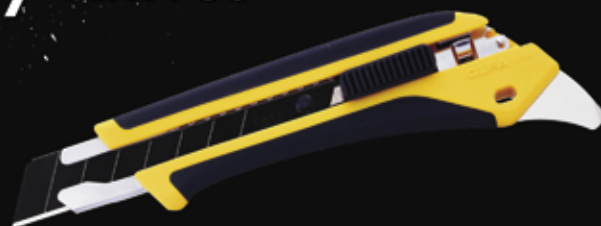
LineWise is a division of Diversified Products. The company designs, engineers and manufactures a full line of utility products, including line lifters, insulated work platforms, spacer carts, phase lifters, transmission temporary conductor supports and the Buddy Bushing transmission hardware reinforcement system. For more information, contact Diversified Product Development, 700 Research Avenue, Waco, Texas 76705, phone 254-757-1177, fax 254-757-1188, or visit the website at www.line-wise.com •

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Relax On Payroll Fridays

Change is inevitable.

Some cars steer without touching the wheel.

Computers fit in our pocket.

Mid-American Conference schools sometimes beat Big 10 schools in basketball and football.

For most people, change is... difficult. Very difficult.

Change usually comes with perceived risk. Avoiding pain. Adapting to the unknown. Uneasiness. Fear of lost time and money.

The upside of change is improvement. Huge improvement.

However, many construction companies still manually prepare their payroll with a writing instrument and paper - just as it was done 200 years ago.

Mistakes were prevalent then as they are now.

What if changing from manual preparation of your payroll - no matter how big - to automated certified payroll, came with:

- No risk
- No pain
- 80% saving of time and money
- Total compliance with the Davis Bacon Act
- No compliance errors for 55,000+ clients
- 24 hour customer service
- 3-minute Friday payroll
- Inexpensive price

Are you still doing your payroll manually?

Errorrrrrrrrrrrrrrrrrrrrs happen.

Based on a study of 100,000 payrolls, at least 20% of construction company payrolls will contain 1 or more errors, when audits rely on human review.

A proven web based certified payroll system by eMars has had "0" errors for all users since its inception 15 years ago.

The system was designed with considerable input from the Department of Labor, agencies and contractors. Compliant Client's 55,000+ clients have not had any random Department of Labor audits for the past 3 years. The Department of Labor's Chief of Compliance stated that "...your system already has completed the first level of an audit..."

The United States Army Corps of Engineers has mandated that electronic certified payrolls are a “must” for most districts.

Why?

They don't want construction companies or their sub-contractors having errors in their payroll.

Errors lead to....

Angry employees.

Large fines.

Jail time.

Going out of business.

Compliance difficulties don't go away with "I'm sorry".



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The Davis Bacon Act, passed by congress in 1931, requires private contractors to pay “prevailing wages” to employees on all federally funded construction projects over \$2,000. Stiff fines, debarment and jail time can result if payroll checks are not in compliance. There are 30+ compliance regulations that must be adhered to for every check. eMars and Compliant Client take care of all the compliance issues, guidelines and mandates of the Davis Bacon and Related Acts and many state variations.

The Compliant Client system by eMars is your answer for worry free –time saving compliant payroll. The system is easy to install and use. It provides immediate, concurrent, real time visibility of all payroll records of the sub, prime, plus - the owner agency. All screens are printable. Every submitted payroll is audited, on line and in real time, against the wage determination and all 30 causes that are in support of Davis - Bacon and Related Acts. The results of these comparisons to the provisions set forth in the act are immediately reported, allowing corrections to be made promptly.

In 2005 the system was reprogrammed into Microsoft SQL and later Microsoft SQL 2019 and using all the latest Microsoft products. It satisfies all the requirements of the Davis Bacon and Related Act as well as the Service Contract Act.

The current volume is between 2000 and 2500 payrolls a day and some days as high as 3000 payrolls. All payrolls are processed instantly, signed, and ready for inspection by an auditor or the Prime contractor. Payrolls contain anywhere from 1 worker to 6800 workers on a single weekly payroll. Errors, if any, are seen instantly with easy-to-read remedies to follow for correcting the errors.

eMars and Compliant Client are grateful for the confidence that over 55,000+ contractors have put in their system. They are continually working to improve the application and enhance the value to the contractors.

eMars developed the Compliant Client based on 20 years experience of one of the founders. This experience was enhanced by consultation with a number

of government agencies and contractors. Compliant Client was field tested for over one year in a live environment. Today, over 55,000+ contractors are experiencing the benefits of the eMars web based service known as: Compliant Client.

Compliant Client requires a PC and less than 60 minutes of training. Complete implementation takes less than 1 day after loading the wage determination. Compared to paper and pencil preparation, the eMars system represents an 80% productivity improvement, plus instant recognition of payroll errors that prompt the user how to solve the problems and guarantee compliance. The system interacts with other computer based interfaces.

The system was designed with considerable input from the Department of Labor, agencies and contractors. Compliant Client’s 55,000+ clients have not had any random Department of Labor audits for the past 3 years. The Department of Labor’s Chief of Compliance stated that “...your system already has completed the first level of an audit..”

Compliant Client also encrypts at rest data, giving another layer of security for this sensitive data, disallowing use of the information.

What happens to typical at rest data in most computers?

For many organizations, private at rest data is only protected by the user name and code to get into the computer.

The primary purpose of encryption is to protect the confidentiality of digital data stored on computer systems or transmitted via the internet or other computer networks. Modern encryption algorithms play a vital role in the security assurance of IT systems and communications. They can provide not only confidentiality, but also the following key elements of security:

Authentication: the origin of a message can be verified.

Integrity: proof that the contents of a message have not been changed since it was sent.

Relax On Payroll Fridays

- 5 Minute Friday Payroll
- Internet Based • Encrypted
- Avoid Jail Time and Costly Fines
- Identifies All Davis Bacon Compliance Errors
- 80% Savings of Time and Money Compared to Manual Payroll Preparation



Non-repudiation: the sender of a message cannot deny sending the message”.

Compliant Client by eMars works incredibly well with the federal government.

eMars supports the American Jobs Plan.

The new American Jobs Plan that calls for the rebuilding of the United States infrastructure works hand in

hand with the Davis Bacon Act. This 1931 act requires private contractors to follow each check paid to employees on all federally funded construction projects over \$2,000.

The American Jobs Plan offers fixed highways, rebuilt bridges, upgraded ports, airports and transit systems built with properly paid American workers.

These workers should understand that their information is confidential and protected.



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“Security and peace of mind for our clients is our major concern”, says Woody Chamberlain, President of eMars Incorporated, the company that offers Compliant Client. From routine payroll reviews to the complicated tracking of certified apprentices and calculation of restitution, Compliant Client ensures that at rest payroll data is encrypted, remains error free and follows Davis Bacon and Other Related Acts.

“eMars encrypts sensitive at rest data”, continued Mr. Chamberlain.

“We handle, save and encrypt hundreds of thousands of bits of information for our clients. Their workers privacy and sanctity cannot be compromised”, says Mr. Chamberlain.

Changing to a web based worry free certified payroll is now an option.

Contact eMars at 480-595-0466 for a no obligation discovery phone call, or by email: Woody.Chamberlain@Emarsinc.com

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-James "Jim" Bonner
Compliance Coordinator- Retired
Alabama Power



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